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Albania, as part of an applicat	ion and prepara	tion for membership		
in the North Atlantic Treaty Organization's Partnership for peace				
program, requested training in the psychological issues associated with peacekeeping. The briefing, portions of which				
were presented to Albanian sociologists with the Ministry of				
Defense in April 1995, introduces the work of the U.S. Army				
Medical Research Unit-Europe, and reviews psychological issues				
during the pre-deployment, deployment, and re-deployment phases				
of a peacekeeping deployment. A five dimension model of psychological stressors and associated recommendations are				
presented, as well as a brief description of psychological stress				
reactions and possible treatments and prevention strategies. A				
summary of several international studies with peacekeepers provides additional background information.				
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### PSYCHOLOGICAL PREPARATION PEACEKEEPING OPERATIONS:

19951106 063

US ARMY MEDICAL RESEARCH UNIT-EUROPE MAJ Paul T. Bartone, Ph.D. & Amy B. Adler, Ph.D. HEIDELBERG, GERMANY Prepared By:

ALBANIA APRIL 1995

#### OVERVIEW

#### •PURPOSE:

To discuss psychological stresses associated with peacekeeping operations and methods for minimizing or alleviating them.

### •PRESENTATION OUTLINE:

- •INTRODUCTION
- •PRE-DEPLOYMENT ISSUES
- •LEADER EDUCATION
- •MODEL OF PSYCHOLOGICAL ISSUES
- •DEPLOYMENT ISSUES
- •PSYCHOLOGICAL REACTIONS
- •RE-DEPLOYMENT
- ALBANIAN APPLICATIONS
- •INTERNATIONAL RESEARCH
- •CONCLUSIONS

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#### INTRODUCTION

# •UNITED STATES ARMY MEDICAL RESEARCH UNIT-EUROPE

LOCATION: Heidelberg, Germany since 1977

AFFILIATION: Walter Reed Army Institute of Research

MISSION: Sustain/optimize mission readiness research on soldiers & families

#### •FUNCTIONS

Provide consultation and information to leaders, policy makers, and scientists Research on human dimensions that affect soldier health and performance Provide liaison with other nations

### •PREVIOUS PROJECTS

Gulf War Research with Forward-deployed Force (1991) U.S. Army Europe Personnel Opinion Surveys

### • AFFILIATED STUDIES

Gulf War Research with U.S.-based Force (1991) Somalia Study Conducted by Wrair (1994)

# RECENT AND ONGOING PROJECTS AT USAMRU-E

### •CROATIA STUDY (1993)

Pre-, mid-, and post-deployment surveys, observation, interviews; Family component Medical unit on 6-month deployment as part of U.N. Operation Provide Promise

### •MACEDONIA STUDY (1993)

Border patrol unit on 6-month deployment as part of U.N. Operation Able Sentry Post-deployment survey

### •KUWAIT STUDY (1994)

Rapid response units on deployment as part of U.S. Operation Vigilant Late-deployment survey, observation, selected interviews

## •SAUDI ARABIA STUDY (1995)

Patriot battalion on 5-month deployment as part of U.S. Operation Desert Vigilance Pre-, mid-, and post-deployment surveys, observation, selected interviews

## •IVORY COAST STUDY (1995)

Medical Unit on 2-week deployment as part of humanitarian assistance project Pre- and post-deployment surveys on Telemedicine

### •RWANDA STUDY (1995)

Engineering & support units on 4-month deployment as part of U.N. Operation Support Hope Follow-up survey, command consultation to European Command

## PRE-DEPLOYMENT ISSUES

- SOLDIER ROLE IDENTITY: Warrior vs. Peacekeeper
- •SELECTION ISSUES: Medical & Psychosocial Factors
- •LEADER TRAINING: Stressors, Symptoms, & Prevention
- •COMMUNICATION: Preparation, Education & Expectations Reduce Uncertainty & Confusion
- •TEAM BUILDING: Symbols of Unit Integrity & Pride Mission Importance & Clarity Caring Leaders
- Provide Communication Link •REAR DETACHMENT: Meet Needs at Home
- •FAMILY SERVICES: Information, Preparation, Support & Outreach

### SOLDIER ROLE IDENTITY

### • DIFFERENT MISSIONS

Peacekeeping "Peacemaking" Humanitarian Assistance

Contingency - Defensive Force

Contingency - Offensive Force

# MANY MISSIONS ARE MULTI-FACETED

Peacekeeping turns to Peacemaking Defensive turns to Offensive

Humanitarian turns to Peacemaking

Terrorism possible

Multinational Forces

# TRAINED, PROFESSIONAL, DISCIPLINED SOLDIERS CAN ADAPT

Special mission-tailored training helps

Teach restraint, control

Teamwork

Responsive accessible leaders

#### SELECTION ISSUES

- PHYSICALLY FIT, SCREEN FOR MAJOR HEALTH PROBLEMS
- SCREEN FOR DRUG, ALCOHOL ABUSE
- FAMILY ISSUES
   Family care plans
   Ongoing psychosocial problems
- USE VOLUNTEERS WHEN POSSIBLE
- USE OLDER SOLDIERS WHEN POSSIBLE

Basic physical & psychological "screening" should be routine, not just prior to deployment

Training deployments can reveal hidden problems

High in self-control, tolerance for ambiguity (from Scandanavian studies)

### LEADER EDUCATION

## •COMMON TO ALL DEPLOYMENTS

Mission Purpose & Clarity Family Support

## •PEACEMAKING OPERATIONS

Battle Fatigue & PTSD

Death and Trauma

Sleep Discipline & Sustained Operations

Culture Shock

## •PEACEKEEPING OPERATIONS

Boredom & Uncertainty Misconduct Combat Stress Behaviors

# •HUMANITARIAN ASSISTANCE OPERATIONS

Anticipation & Preparation Maintaining Readiness

#### **TEAM BUILDING**

Create/enhance military unit cohesion Improve group performance Increase group resiliency Improve communication •GOALS:

#### •BACKGROUND

Different number & type of military units needed for each operation Success depends on teamwork & cooperation Every "peacekeeping" mission is different

•PROBLEM: Establish unit cohesion in newly configured Task Force

#### SOLUTION

Commander: key leaders conduct soldier & family debriefings, with discussion-Once unit membership is known, start meeting & training together Commander: assemble key leaders to discuss mission, roles question period

Provide distinctive insignia for all members to wear during mission Include key rear detachment personnel

### IN PEACEKEEPING OPERATIONS: STRESSORS A MODEL FOR PSYCHOLOGICAL ISSUES

#### •ISOLATION

Physically Remote; Communication Difficult; Culturally Different; Newly Configured Units

#### AMBIGUITY

Mission Definition; Unclear Command Structure; Role Confusion (Soldier vs. Peacekeeper)

#### •POWERLESSNESS

Rules-of-Engagement Restrictions; Limited Activity; Cultural/Language Barriers; Relative Deprivation

# •BOREDOM/TEDIUM or EXISTENTIAL BOREDOM

Repetition & Predictability; Lack of Work; Change in Expectations

#### •THREAT/DANGER

Threat of Harm (Terrorists, Mines, Snipers, Disease); Psychological Threat (Exposure to Suffering)

## IN PEACEKEEPING OPERATIONS: COUNTER MEASURES A MODEL OF PSYCHOLOGICAL ISSUES

#### •ISOLATION

Generate sense that mission is important, part of something larger Information Flow, Newsletters, Media, E-mail, AFN Activities, Cohesion & Communication

#### • AMBIGUITY

Rule, Role & Command Clarification (Communication), Command Briefings, Country Briefings

#### •POWERLESSNESS

Rules-of-Engagement, Benefits Transformational Coping

# •BOREDOM/TEDIUM or EXISTENTIAL BOREDOM

Creative Training & Responsibility Education & Compensatory Self-Improvement

#### •THREAT/DANGER

Training, Equipment, Policies, III treatment of Victims

## ADDITIONAL DEPLOYMENT ISSUES

# •DEALING WITH INTERNATIONAL COMMUNITY

Good relations

Social contact Benefits Cultural discomfort

## •RECOGNITION & AWARDS

Media coverage Ribbons

#### •FAMILY SERVICES

Support groups, Newsletter

Communication support (Telephone, Mail, E-mail, Videotape messages)

Address issues of most concern (Safety, Uncertainty)

Acknowledge family's experience through regular contact

Resources

Referral

#### PRE-DEPLOYMENT ENVIRONMENT: MILITARY SUPPORT ACTIVITIES

#### •COUNSELING

Chaplain services Family counseling Financial counseling

## •COMMUNITY INVOLVEMENT

Units participate in local activities Military open houses

# •INVOLVEMENT OF MILITARY FAMILIES

Family days Social events

#### • DOCUMENTS

Manuals, Pamphlets, Guides Soldier & Family Handbooks

# POTENTIAL PROBLEMS DURING DEPLOYMENT

#### •ALCOHOL ABUSE

## •CONFLICT WITH OTHER FORCES

Especially with Those from Different Background Impact of Relative Deprivation

# •DEHUMANIZATION OF NATIONALS

# **•**OVER-REACTION TO PROVOCATION

### •HEALTH PROBLEMS

Sexually Transmitted Disease (HIV etc) Pregnancy

#### •HOMESICKNESS

•DEPRESSION (Self-injury)

### •EARLY REPATRIATION

# POTENTIAL REACTIONS AFTER DEPLOYMENT

- •CLINICAL OR SUBCLINICAL SYMPTOMS OF DEPRESSION, ANXIETY
- •FAMILY PROBLEMS & CONFLICT
- •STRESS REACTIONS MANIFESTED IN PHYSICAL SYMPTOMS
- •ACUTE STRESS REACTION
- •POST-TRAUMATIC STRESS DISORDER

#### • AGGRESSION

Increased risk for violent sudden death by car accidents & suicides (Scandanavian data)

Risk of high rate of alcohol use after U.N. mission •INCREASED SUBSTANCE USE (ALCOHOL)

#### POST-TRAUMATIC STRESS DISORDER DSM-IV DIAGNOSTIC CRITERIA

# •EXPOSURE TO THREATENING EVENT & INTENSE FEAR REACTION

#### •SYMPTOMS

Intrusive memories, dreams, flashbacks, distress at symbols •Reexperiencing (at least one):

detachment from others, restricted affect, sense of limited future Avoid memories & associations, lack of recall, less interest, •Avoidance (at least three):

Sleep trouble, angry, trouble concentrating, hypervigilant, startled easily Arousal (at least two):

•COURSE: Duration of more than one month; Disrupts functioning

•TYPE: Acute, Chronic, Delayed

# POST-TRAUMATIC STRESS DISORDER

- •ASSESSMENT: Group screening instruments, clinical interviews
- •TREATMENT: Cognitive-behavioral therapy, medication, group treatment, psychodynamic therapy, hypnosis
- •PREVENTION: Stress innoculation, buddy aid, organizational support, expectations
- •RISK FACTORS: Repeat trauma, chronic stress, lack of social support, lack of disclosure
- •ISSUES: Parallel to abuse history, Alternative treatments (Rapid Eye Movements)

## •ACUTE STRESS REACTION

Similar to PTSD, trauma, dissociation, reexperiencing, avoidance, anxiety, distress Course: 2 days to 4 weeks.

## (COMBAT) STRESS RESPONSE

#### •MILD RESPONSE

Symptoms: palpitations, sweating, frequent urination, acute diarrhea, nausea/vomiting, trembling hands and feet, hyperventilation, anger, fatigue without apparent cause, anxiety, lack of concentration, crying, uneasiness, frightening dreams Treatment: Rest, ventilate, stress management for self-aid, buddy aid. Can probably return to unit

### •MODERATE RESPONSE

Symptoms: aimlessness, shaking, immobility, rapid speech, excited gestures, agitation, urge to fight without reason, lack of regard for personal care, partial amnesia, fear of sleep and nightmares

Treatment: Same as for mild case plus extra attention, stress debriefing, consultation with professionals. Can probably return to unit within days.

### •SEVERE RESPONSE

Symptoms: loss of sensory/motor functions, hallucinations, extreme expressions of pain, uncontrolled threatening behavior, apathy Treatment: Same as for mild and moderate cases plus possible removal to rear, or evacuation. Possibly will not be returned to unit.

### RE-DEPLOYMENT ISSUES

#### • DEBRIEFING

#### •UNIT ACTIVITIES

Reunion briefing Reintegrate in partial deployments

Cultural reintegration

Make date for unit reunion

Provide roster with names and addresses

Provide referral information

Provide aftercare (talk to people, be present at reunion, call those who don't show)

#### •FAMILY SUPPORT

Reunion education Counseling

#### FAMILY CONFLICT

# ROLE OF PSYCHOLOGISTS ON DEPLOYMENT

- "HUMAN DIMENSIONS" RESEARCH
- •COMMAND CONSULTATION & FEEDBACK
- •UNIT CLIMATE ASSESSMENT
- •STRESS CONTROL TEAM
- •PSYCHOLOGICAL SERVICES (MOBILE)
- DEBRIEFING

#### SOMALIA STUDY

based on Gifford (1993)

# •OPERATION RESTORE HOPE (JAN - MAR 1993)

Light Infantry

Interviews, unit observations

### •MAJOR STRESSORS

Mission creep (expanding mission without formal redefinition) Lack of communication (slow mail & poor telephone access) Doubts about mission (futile, hostile, forgotten) Rules of engagement (safe havens for bandits) Indefinite tour length

#### SEUSSI.

Harsh physical environment (pride in adaptation, relative deprivation issue) Functioning (pride, low mental health usage, few discipline problems) Gender issues (worked well, family style, resent tent segregation) Combat risk (matter-of-fact acceptance, few casualties initially) Feelings about Somalis (mixed feelings, wanted to like them) Exposure to death/disease (not much exposure, handled well)

## SOMALIA STUDY (continued)

# •OPERATION CONTINUE HOPE (JUL 93)

Light Infantry (arrived late spring) Interviews, large group discussions, surveys

### •MAJOR STRESSORS

Hostility toward Somalis increasing (85% shot at, 73% insulted/gestured) Pre-deployment misconceptions (lack of knowledge of Somali culture) Mission confusion/resentment (humanitarian vs. combat) Want acknowledgment/recognition (bitter toward media) Doubts about mission (especially after bloody conflicts) Rules of engagement (adds to vulnerability) Combat risk (increased from winter) Relative deprivation

## •DOING WELL BUT HIGH STRESS

Functioning

Reasonable morale Fewer symptoms (BSI) than during Gulf War

# INTERNATIONAL EXPERIENCE: A SELECTED OVERVIEW

•GERMANY

•THE NETHERLANDS

•NORWAY

•FRANCE

•SWEDEN

•IRELAND

#### GERMANY

based on Kornhuber (1994)

# •SOMALIA STUDY (OCT 93 - JAN 94)

Two overlapping contingents (1700 and 1300 soldiers)

Team of psychologists

Studied repatriation

1st contingent had 30-40 repatriations for psychological reasons 2nd contingent had 4 repatriations for psychological reasons

# •POSSIBLE EXPLANATIONS FOR 1ST CONTINGENT'S REACTIONS

Rushed recruiting

First "out-of-area" deployment (leading to discomfort & fears)

Initial public ambivalence in support of the mission

Poor family support

Inadequate financial motivation

## •PSYCHOLOGICAL REACTIONS

Drug use (Cannabis & Alcohol)

Depression (homesickness, missing partner) MEDEVAC

Stress

### THE NETHERLANDS

based on Wertheim (1994)

# •FORMER YUGOSLAVIA STUDY (FEB 92 - JAN 94)

Signal and Transportation Battalions on 6-month deployments

4.4% Repatriated (140 out of 3220)

13 non-functioning

36 medical

14 psychological

17 social

60 disciplinary

# •EXPLANATION OF REPATRIATION DATA

Low rates for psychological reasons

Every battalion has own psychologist

Extensive pre- and post-deployment stress evaluation

Discipline-related repatriation

Conscripts had higher rates of return (53%) than 'short contract' soldiers (36%)

Most problems related to 'soft drugs' (OK in Netherlands, not in UN)

Most evacuations by commercial airline

Over 2 years, 23 mission casualties (3 fatal, 3 disabled)

### THE NETHERLANDS

based on Willigenburg (1994)

#### •GOAL (since 93)

Screening procedure for deployment of conscripts to the former Yugoslavia Prevent adjustment problems and limit risk of CSR or PTSD Interview and Questionnaire

#### • ASSESSMENTS

Styles of Coping:

Other: Expectations, Addictions, Criminality, Tolerance, Identity, Locus of Control UNIFIL volunteers with most 'aftercare' needs motivated by flight from home Neuroticism (Personality problems): Influence CSR and adjustment Psychosocial Problems: Stress from home affects stability Social Skills (and ability to express/process emotions) Interview

### •PRELIMINARY FINDINGS

Strong correlation between assessment rating & leader rating on deployment 1.5% of conscripts are repatriated and roughly 5% of volunteers Conscripts are older & better educated than volunteers Assessment of volunteers being planned

#### NORWAY

based on Headquarters Defence Command (1992)

## •LEBANON STUDY (78 - 91)

Surveyed repatriated & matched controls (medical, discipline & welfare reasons) 724 surveyed after 6-month deployment with UNIFIL

# •CHARACTERISTICS OF REPATRIATED SOLDIERS

Poor childhood family situation, exposure to violence as a child Greater increase in alcohol use during deployment (less before) Introverted personality, limited social network, withdrawal Greater number of stressful events in life

#### OTHER FINDINGS

Lower rates of UN-soldier stress syndrome associated with experience, intelligence, Less than 30% of soldiers who reported problems at redeployment were repatriated Positive benefits of UN service reported by 90% of all respondents Ceremony, help & follow-up upon repatriation may reduce risk Repatriated at greater risk for emotional problems upon return low death anxiety, no inner conflict, high military score Repatriation rates considered low (530 out of 15,931) 5% reported increased symptomatology

#### FRANCE

based on Doutheau, Lebigot, Moraud, Crocq, Fabre & Favre (1994)

# •FORMER YUGOSLAVIA AND SOMALIA STUDY (92 - 93)

Many men volunteered longer than legal requirement Interviews & Officer accounts

#### •ISSUES/FINDINGS

Loss of national identity by serving under UN flag, not positive reaction Difficulty using English

Suffering, danger, determining who is good vs. bad, chaotic environment Policy of non-intervention: mistakes can have serious political results Fear of losing self-control compounds stress

#### •REPATRIATION

None before 1st month of deployment, 24 between 1-3 months, 8 after leave 40 from former Yugoslavia; 2 from Somalia; 65% had support missions Younger, less trained; In Somalia enemy clearer, less intense insecurity 10 behavioral (alcohol abuse, weapon use) 1 dissociative disorder 3 depression Diagnoses: 19 anxiety 7 acute psychosis 30 return to duty

Recommended: group cohesion, information, psychiatric presence

#### SWEDEN

based on Carlström data

## •LEBANON STUDY (82 - 91)

152 surveyed (a Logistic Battalion) after 6-month deployment with UNIFIL Study of low-intensity conflict and stress factors

#### •RESULTS

Depression (28.6%), Sleep problems (13.2%), Anxiety (17%), Withdrawal (34.9%) More stress reported than in study of medical company during Gulf War Generally good adjustment, few subgroup differences (e.g. rank) Many found service monotonous and boring Half reported increase in alcohol use

### **•**UNIOUE STRESSORS

Risk of being taken hostage, violent episodes of shooting & landmines Mediator not confronter: Maintaining neutrality, even when provoked Many soldiers have emotional difficulty after they return home Certain level of stress at all times, few opportunities to relax Aggressive thoughts may lead to guilt feelings Uncertainty determining friend vs. enemy Difficult for relief workers & diplomats

#### **IRELAND**

based on Fields (1992)

## •LEBANON STUDY (82 - 89)

Interviews with males (& some females) on 6-month deployments with UNIFIL Deployment involved career military personnel, no psychology services Focus on 33 Irish deaths during deployment

#### •FINDINGS

Relatively few psychiatric casualties (between European and African/Asian rates) Relatively small % killed-in-action, high % accidental death (compared to others) Mortality rate lower for age group than in Dublin, Ireland

Fijians had highest rate of traffic fatalities (compared to others) Fijians had higher number of psychiatric cases than the Irish FIJI COMPARISON: Served 2x as long as Europeans

#### CHILL

with negotiation, passivity, tolerance, and disengagement needed in peacekeeping? Sex-role issue: If masculinity is associated with aggression, how does it conflict Soldiers tend to identify with local people & suffer stress as a result

# CROSS-CULTURAL COMPARISON OF REPATRIATION

based on Weisaeth (1990)

# •LEBANON STUDY (APR 78 - AUG 80)

UNIFIL Deployment

10 UN Infantry Battalions

394 or 1.6% of Total Force repatriated due to mental illness

# •RATE COMPARISONS IN % PSYCHIATRIC ILLNESS

Norwegian & Dutch overrepresented in % of psychiatric illness

Fijian proportionately represented

Irish, French, Nigerian, Ghanese, Senegalese & Nepalese underrepresented

# •FACTORS AFFECTING REPATRIATION RATES

Availability of Transport to Home Country

Language Barrier, Religious & Cultural Norms Effect on Understanding Symptoms Medical Willingness to Diagnose Psychiatric, Not Somatic Problem in Westerners Western Industrialized Nations Willing to Report Symptoms vs. Perceived Stigma Sector Stress Differed

Volunteers (more from West) had more symptoms (because of high expectations?), but professional soldiers had more role conflict & stress from boredom

# U.N. SOLDIER'S STRESS SYNDROME

based on Weisaeth (1990)

#### •SYNDROME

Conflict between aggressive impulses & inability to express them No personal predisposition Imposed passivity when facing humiliation/threat => helplessness, less self-respect A type of PTSD but: fear of losing control over one's aggression,

not fear of external threat

Task is to remain neutral despite provocation

Aggressive thoughts lead to guilt, suppression of anger

=> somatic complaints, conduct problems

Fear that errors can have serious political consequences

# •IDENTITY CHANGE FROM WAR FIGHTER TO PEACEKEEPER

Balance fear with aggression, & behave covertly vs.

Maintain self-control & behave overtly

Fight/flight vs. control both impulses

# U.N. SOLDIER'S STRESS SYNDROME Issues

#### •DYNAMICS

Limited ability to relatiate increases personal vulnerability & built up emotions Helplessness even worse for masculine identity Syndrome may be reaction against passivity

#### • ADAPTATION

Beware projection of aggression on others, stereotyping, exaggeration Beware of aggression or overidentification with one of the parties Need balance in self

Need to think in terms of long term goals

Need high level of autonomy & self-respect because parties may not respect them At risk for being manipulated so need to be able to observe self & motives Possible positive effects on personality?

## ADDITIONAL QUESTIONS

Impact of different types of UN missions? Impact of conscript vs. career soldier? Culture consistencies with conflict?

#### DEBRIEFING

- •WHAT? Factual review in small groups following an event, not therapy
- •WHY? Identify lessons for future, resolve misperceptions, provide healthy perspective, emphasize positives, normalize, allows for ventilation and closure
- •WHO? Neutral outsider trained in debriefing and counseling & Unit Members
- 1) Clarify: Confidentiality, Purpose, Introductions
- 2) Construct Time line: Historical narrative, Experiences
- 3) Allow for Ventilation & Normalize Reactions
- 4) Summing up/Conclusions
- 5) Follow-up

## **•ISSUES IN IMPLEMENTATION**

Time, Place, Composition Reluctance from Command Common Myths

# ALBANIA: CULTURAL CONSIDERATIONS

- What applies?
- Demographics?
- Historical enemies?
- •Impact of isolation, relative lack of exposure to others?
- •Identity?
- Military structure?
- •Military's role in history?
- Military's role in culture?
- •Impact of social organization (collectivism)?
  - What is Albanian approach to grief?
- •What is cultural understanding of psychology?
- •Feelings about warrior identity?
- Feelings about joining NATO?
- •Feelings about the international community?
- Attitudes of families/soldiers/politicians/journalists?

#### CONCLUSIONS: UNIVERSAL THEMES

# •CHANGING IDENTITY: ADOPTING THE BLUE HELMET

# •OVER TIME, DIFFERENT ISSUES & STRESSORS EMERGE

# •AREAS FOR PREVENTION INCLUDE

Selection

Training for Soldiers & Leaders: The more prepared ahead of time, the better Addressing Common Stressors & Deployment Type

Supporting Cohesion

Debriefing & Mental Health Resources

### •STRESS REACTIONS

Difficulties in adjustment include alcohol use, misconduct, repatriation Most soldiers cope well; most experience some stress

## •A CHANGING ENVIRONMENT

Operation Tempo

Understanding the culture-specific & culture-universal

### THANK YOU

## 

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